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O.P.O. THE PRINCIPAL SECRETARY  
G.A. & P.G. DEPTT.

No.12037/41/2018-FTC  
Government of India  
Department of Personnel and Training  
Training Division

Old JNU Campus, New Delhi - 110067  
Dated: 09.11.2018

17 NOV 2018  
O.P.O. THE SPL. SECRETARY TO GOVT.  
G.A. & P.G. DEPTT.

SSCRN Sahay  
We should encourage  
IAS/OAS officers to  
apply as per eligibility for  
these programmes  
Pls circulate.....  
17/11/18

- To
1. The Chief Secretaries of all the State Governments/ UTs.
  2. The Secretaries of all the Ministries/Departments of Government of India.

Sir/Madam,

The Training Division, Department of Personnel and Training, Government of India shall be sponsoring the names of suitable officers for undergoing long/short-term training abroad in various selected universities/institutes for the Financial Year 2019-20 under the full funding component of Domestic Funding of Foreign Training (DFFT) Scheme (up to one year). The different training programs are broadly of the following kinds on the basis of their duration:

<u>Kind of Program</u>	<u>Duration</u>
i. Short Term Program	The programs whose duration is upto six (6) months
ii. Long Term Programs	The programs whose duration is more than six (6) months but upto one (1) year.

2. Through this circular, applications/nominations are invited for the following three categories of programmes to be conducted during Financial Year 2019-20 (April 2019 to March 2020):

Category-I	:	Courses where nominations are made by DoPT
Category-II	:	Courses under direct admission
Category-III	:	MACS & IMACC programmes at IACA
Category IV	:	Thematic programmes on selection basis

3. **Category-I: Courses where nominations are made by DoPT**
  - 3.1 The list of courses/universities under this category are given at **Annexure A**. (Programmes/dates listed are subject to change).



### 3.2 Officers Eligible:

- (i) All Indian Administrative Service (IAS) Officers / Group 'A' officers belonging to Central Secretariat Service (CSS), Central Secretariat Stenographer Service (CSSS) and State Civil Service (SCS);
- (ii) Indian Police Service (IPS), Indian Forest Service (IFoS) and Group 'A' Central Civil Service Officers during the tenure of deputation under Central Staffing Scheme of DoPT.

### 3.3 Eligibility in terms of the Length of Service:

- (i) For IAS officers the qualifying length of service for long term programs is seven (7) completed years of service as on 1.7.2019.
- (ii) For IAS officers the qualifying length of service for short term programs is nine (9) completed years of completed service as on 1.7.2019.
- (iii) For IPS, IFoS and Group 'A' Central Civil Service Officers the qualifying length of service for all programmes under DFFT is nine (9) completed years of service as on 1.7.2019.
- (iv) For SCS officers the qualifying service is nine (9) completed years of service as Deputy Collector and above as on 1.7.2019.
- (v) For CSS officers the qualifying length of service for all programmes under DFFT is five (5) completed years of service as Under Secretaries and above as on 1.7.2019.
- (vi) For CSSS officers the qualifying length of service for all programmes under DFFT is five (5) completed years of service as Group A officer as on 1.7.2019.
- (vii) In addition to the above, the Officers on deputation with the Central Government under the Central Staffing Scheme of DOPT and applying for long-term programmes should have completed two (2) years of service on Central Staffing before the date of commencement of the programme.

### 3.4 Age limits:

- (i) The upper age limit for long term programmes is **48 years as on 1.07.2019.**
- (ii) The upper age limit for short-term programmes is **52 years as on 1.07.2019.**
- (iii) There is no age limit for the short-term programmes at Harvard University, University of Chicago, Cambridge University, University of California Berkeley and ANZSOG for officers of Joint Secretary/Additional Secretary/Secretary level (equivalent to postings in GOI). However, the officers applying for these programmes should have **minimum 2 (two) years of service left for superannuation** at the time of attending the programme.

### 3.5 Selection criteria:

- (i) The eligible officers applying under the Scheme will be short-listed by applying weightage criteria which includes parameters such as

**For Short term Programmes**

Foreign training deficit, Seniority, SC/ST/Women, posted in NE/J&K/Naxal affected areas/PH, priority for being close to age bar, APAR grading and completion of specified MOOCs.

**For Long term Programmes**

Seniority, SC/ST/Women, posted in NE/J&K/Naxal affected areas/PH, APAR grading and completion of specified MOOCs.

- (ii) The final selection and nomination of officers will be made on the basis of weightage criteria and preference of programmes indicated by the officers. The level of officers indicated for each programme will be as per their equivalence in the GOI.
- (iii) The selections for short-term training programmes at Harvard University, 5-day courses at University of Chicago, the customized programmes at Cambridge University, University of California Berkeley and ANZSOG will be based on seniority.

**3.6 Cooling-off condition:**

- (i) After attending a foreign training programme of **upto one month**, there will be a cooling-off period of **two years** before an officer can be considered again for another training programme. To illustrate, an officer who completes a short-term programme of upto one month in 2018-19, would be eligible for another programme under the DFFT Scheme only in 2021-22.
- (ii) After attending a foreign training programme of more than one month and upto six months, there will be a cooling-off period of **three years** before an officer can be considered again for another training programme.
- (iii) After attending long term training programme (more than six months), an officer would not be eligible for another long-term foreign training programme. However, an officer would become eligible for a short-term programme after a cooling-off of five years.
- (iv) Officers who have undergone a long-term domestic programme, viz., IIMB, MDI, TERI, NDC, APPPA, etc. shall not be eligible for any long term foreign programme but would be eligible for short-term training programme after a cooling-off of three years.
- (v) In case where an officer has already attended any Job Specific/Project related training abroad from their respective Ministries/State Governments, he/she shall be required to complete a cooling off period as mandated in clauses (i), (ii) and (iii) above, depending on the duration of such training, before he can be considered for training programme under this Scheme.