

XIV LABOUR AND EMPLOYEES' STATE INSURANCE DEPARTMENT*XIV-1**

Branch	Subject
1. Laws related to Industrial Relations	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Industrial Disputes and Administration of the Industrial Disputes Act, 1947 2. Administration of the Trade Union Act, 1926. 3. Relationship between labour and management including the administration of the Industrial Employment (SO) Act, 1946 and matter relating to Emergency Production Committee and Workers' Education.
2. Laws related to Wages	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Administration of the Minimum Wages Act, 1948. 2. The Payment of Wages Act, 1936 and matters relating to Bonus Commission, State Labour Advisory Board. 3. The Payment of Bonus Act, 1965
3. Laws related to Working Hours, Conditions of Service and Employment	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Administration of the Factories Act, 1948. 2. Administration of the Indian Boilers Act, 1923 and related Rules. 3. Administration of the Odisha Shops and Commercial Establishment Act, 1956. 4. Administration of the Motor Transport Workers' Act, 1961. 5. The Working Journalist and other News Paper Employees' (Conditions of Service and Miscellaneous Provisions) Act, 1955. 6. The Beedi and Cigar Workers Act (Conditions of Employment) 1966. 7. The Contract Labour (Regulation and Abolition) Act, 1970. 8. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Services) Act, 1979. 9. The Building and Other Construction Workers (RE&CS) Act, 1996. 10. The Odisha Industrial Establishment (National and Festival Holidays) Act, 1969. 11. The Cine Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981. 12. The Sales Promotion Employees (Conditions of Service) Act, 1976.

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Branch	Subject
4. Laws related to Equality and Empowerment of Women	<p>State Subjects</p> <ol style="list-style-type: none"> 1. The Maternity Benefit Act, 1961. 2. The Equal Remuneration Act, 1976
5. Laws related to Deprived and Disadvantaged Sections of Society	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Administration of the Child Labour (Prohibition and Regulation) Act, 1986. 2. The Child Labour (Pledging of Labour) Act, 1933.
6. Laws related to Social Security	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Welfare of Labour including matters relating to the Employees' Provident Fund & Miscellaneous Provisions Act, 1952. 2. The Employees' Liabilities Act, 1948. 3. Matter relating to the Employees' State Insurance Act, 1948. 4. The Workmen's Compensation Act, 1926. 5. The Unorganized Workers' Social Security Act, 2008.
7. Laws related to Labour Welfare	<p>State Subjects</p> <ol style="list-style-type: none"> 1. Wages Boards recommendation and implementation thereof. 2. The Building and Other Construction Workers Welfare Cess Act, 1996. 3. Matters relating to Central Board for Workers' Education and State Labour Institute.
8.Others	<p>State Subjects</p> <ol style="list-style-type: none"> 1. The Labour Laws (Exemption from Furnishing Returns and Maintaining Registers by certain Establishments) Act, 1988. 2. All subjects relating to International Labour Organization. 3. Indian Labour Conference / Standing Labour Committee. 4. Migrant Labour outside the Country covered under the Emigration Act.

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<i>Branch</i>	<i>Subject</i>
9.Directorates	<ol style="list-style-type: none">1. Commissionerate of Labour.2. Directorate of Factories & Boilers3. Directorate of ESI.