

Government of Odisha
General Administration & Public Grievance (SE) Department

No. 2659 /SE

dt. 06-07-2019

GAD-SEA-MISC-0007-2019

From

Shri G.C. Patra, OAS (SS)
Special Secretary to Government

To

The Addl. Chief Secretaries/
The Principal Secretaries/
The Commissioner-cum-Secretaries of all Departments.

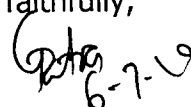
Sub: Clarification on consideration of "No Remarks Certificates" [NRC] during promotion of Group-A & B Govt. Employees.

Sir,

I am directed to say that it has come to the notice of this Department that confusion arises with regard to consider the NRCs at the time of promotion of a Government employee. After careful consideration Government has been pleased to clarify the issue in the following manner.

Sl. No.	Category of NRC	Remarks
1.	NRC when the period is less than four months.	This period shall be taken into account while counting the period for promotion.
2.	NRC when the period is more than four months and the officer reported upon has submitted his PAR in due time.	NRC may be issued if the officer reported upon has submitted his PAR in due time but not assessed by the authorities in the remarks recording chain. This period shall be taken into account after being duly assessed by the DPC/Selection Board while considering their promotion.
3.	NRC when the period is more than four months but the officer reported upon has not submitted his PAR in due time.	NRC may be issued in such case with observation that the officer reported upon has not submitted his PAR in due time as per schedule. This period shall not be taken into account for their promotion. The period may be treated as "PAR not initiated"

Yours faithfully,


6-7-19

Special Secretary to Government

Memo No. 2660 / Dt 06-07-2019 /

Copy forwarded to all RDCs/ All Heads of Departments/All Collectors for information and necessary action.

GJM
6-7-19

Special Secretary to Government

Memo No. 2661 / Dt 06-07-2019 /

Copy forwarded to all Sections of GA & PG Department/ All D.O./S.O/ASO of SE Branch for information and necessary action.

GJM
6-7-19

Special Secretary to Government